

SOUTHEND-ON-SEA BOROUGH COUNCIL

Minutes of the Senior Managers Pay Panel

Date: Tuesday, 6th June 2017

Place: Executive Boardroom, Civic Centre

Present: Councillors Lamb (Chairman), Gilbert and Woodley

Co-opted voting independent person: L Thompson

In Attendance: S. Leftley, J Ruffle

Part II (Confidential)

1. Apologies

Apologies for absence were received from Councillors Holland and Moring.

2. Declarations of Interest

S. Leftley and J. Ruffle

3. Appraisals and Target Setting

Resolved:

1. That the outcomes of the targets for senior managers for 2016/17 be agreed.
2. That The targets for senior managers for 2017/18, as recommended by the Appraisal Panel, be agreed.

4. Senior Managers Pay Award 2017/18

Resolved:

That Cabinet be recommended that a pay award of 1% is applied to the Council's senior management grades with effect from 1st April 2017.

5. Market Supplements and Statutory Allowances

That Cabinet be recommended that, with effect from 1st April 2017:-

(a) The statutory allowances paid to the Director of Finance & Resources (S.151), Director of Legal & Democratic Services (Monitoring Officer) and the Deputy Chief Executive – People (DCS & DAS) are increased from £7,685 p.a. to £7,850 p.a.

(b) The annual allowance paid to the Director of Integrated Commissioning is increased from £5,000 p.a. to £7,500 p.a. This allowance to be paid quarterly subject to the successful delivery of key targets as agreed by the Council and the Clinical Commissioning Group (CCG).